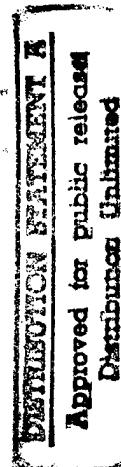
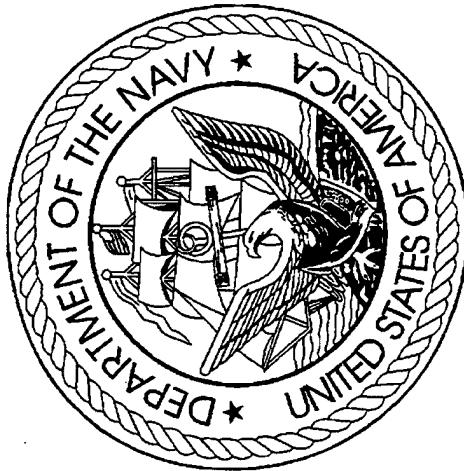


DEPARTMENT OF THE NAVY
FY 1999 AMENDED BUDGET ESTIMATES



19980225 016

JUSTIFICATION OF ESTIMATES
FEBRUARY 1998

DTIC QUALITY INSPECTED *

RESERVE PERSONNEL, NAVY

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

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Department of the Navy
 FY 1999 President's Budget Estimates
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Section I - Summary of Requirements by Budget Program
 (In Thousands of Dollars)

Budget Activity	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training	\$336,835	\$541,485	\$551,421
Other Training and Support	881,203	835,844	835,958
Problem Disbursement	\$1,135		
TOTAL Direct Program	\$1,419,173	\$1,377,329	\$1,387,379
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$4,537	\$949	\$1,357
Other Training and Support	6,713	15,001	15,451
TOTAL Reimbursable Program	\$11,250	\$15,950	\$16,808
Unit and Individual Training	\$541,372	\$542,434	\$552,778
Other Training and Support	889,051	850,845	851,409
TOTAL Program	\$1,430,423	\$1,393,279	\$1,404,187

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Section II - Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of the Total Force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function, prescribed in the U.S. Navy's mission for sustained combat operations at sea, becomes the responsibility of the Reserve Forces to enhance the Total Force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of active forces, and counterdrug operations.

This budget reflects the transition to Basic Allowance for Housing (BAH) which replaces Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) beginning 1 January 1998. This change primarily affects Full-Time Support personnel. Drilling reservists do not receive VHA. The budget exhibits reflect one quarter of FY 1998 under BAQ and VHA and three quarters of BAH. FY 1999 is the first full year under BAH.

The FY 1998 Reserve Personnel, Navy budget of \$1,377,329 thousand will support a Selected Reserve End Strength of 94,294 personnel in a paid status.

The FY 1999 Reserve Personnel, Navy budget of \$1,387,379 thousand will support a Selected Reserve End Strength of 90,843 personnel in a paid status.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Section III - Summary Tables
 Summary of Personnel

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1997 (ACTUAL)			FY 1998 (ESTIMATE)			FY 1999 (ESTIMATE)		
			Avg	END	Avg	END	Avg	END	Avg	END	
Unit and Individual Training											
Pay Group A - Officers	48	14	18,289	18,115	18,233	18,138	17,853	17,568	17,853	17,568	
Pay Group A - Enlisted	48	14	61,519	60,505	60,241	60,020	58,853	57,685	58,853	57,685	
Subtotal Pay Group A			79,808	78,620	78,474	78,158	76,706	75,253			
Pay Group B - Officers	14	0	0	0	0	0	0	0	0	0	
Pay Group B - Enlisted	14	0	0	0	0	0	0	0	0	0	
Pay Group F - Officers	1	1	1	0	0	0	0	0	0	0	
Pay Group F - Enlisted	73	39	0	0	0	0	0	0	0	0	
Subtotal Pay Group F			74	40	0	0	0	0	0	0	
Pay Group P - Enlisted			0	0	0	0	0	0	0	0	
Subtotal Paid Drill/Individual Training			79,882	78,660	78,474	78,158	76,706	75,253			

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Personnel (Cont'd)

PERSONNEL IN PAID STATUS	FY 1997 (ACTUAL)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Full-time Active Duty						
Officers	1,780	1,828	1,772	1,790	1,779	1,778
Enlisted	15,090	14,829	14,549	14,346	13,995	13,812
Subtotal Full-time	16,870	16,657	16,321	16,136	15,774	15,590
Total Selected Reserve	96,752	95,317	94,795	94,294	92,480	90,843
PRE-TRAINED PERSONNEL						
Individual Ready Reserve						
Officers	21,377	21,377	18,500	18,500	18,000	18,000
Enlisted	113,121	113,121	107,000	107,000	102,000	102,000
Total Pre-trained Personnel	134,498	134,498	125,500	125,500	120,000	120,000
Total Naval Reserve	231,250	229,815	220,295	219,794	212,480	210,843

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

OFFICERS	Strength by Grade					
	FY 1997		FY 1998		FY 1999	
	Avg	End	Avg	End	Avg	End
O-8	Rear Admiral	2	2	2	2	2
O-7	Rear Admiral	1	1	1	1	1
O-6	Captain	139	154	154	156	158
O-5	Commander	520	508	507	513	517
O-4	Lieutenant Commander	662	678	656	634	642
O-3	Lieutenant	439	470	442	471	445
O-2	Lieutenant, Junior Grade	15	13	7	10	15
O-1	Ensign	0	0	1	1	1
W-4		1	1	0	0	0
W-3		1	1	1	1	1
W-2		0	0	1	1	1
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY		1,780	1,828	1,772	1,790	1,778
<hr/>						
ENLISTED	Strength by Grade					
	Avg	End	Avg	End	Avg	End
E-9	157	162	153	152	158	158
E-8	328	319	313	302	289	316
E-7	1,577	1,486	1,460	1,446	1,408	1,436
E-6	4,380	4,193	4,071	4,092	4,106	4,013
E-5	4,391	4,176	4,034	3,740	3,445	3,096
E-4	1,728	1,765	1,789	1,816	1,861	1,923
E-3	936	1,105	1,178	1,201	1,181	1,189
E-2	903	835	837	852	844	884
E-1	690	768	707	744	709	797
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY		15,090	14,829	14,549	14,346	13,995
<hr/>						13,812

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Strength Plan
 FY 1999

OFFICERS	PAY GROUP A ENLISTED	TOTAL	PAY GROUP F TOTAL	SUBTOTAL	PAY GROUP B-IMA	PAY GROUP P TOTAL	OFFICERS	FULL TIME SUPPORT ENLISTED	TOTAL	SELECTED RESERVE
										PAY GROUP P TOTAL
30 SEP	18,138	60,020	78,158	0	78,158	0	0	1,790	14,346	16,136
31 OCT	18,085	59,855	77,940	0	77,940	0	0	1,797	14,224	16,021
30 NOV	18,045	59,650	77,695	0	77,695	0	0	1,799	14,133	15,932
31 DEC	17,985	59,455	77,440	0	77,440	0	0	1,798	14,041	15,839
31 JAN	17,940	59,250	77,190	0	77,190	0	0	1,804	14,014	15,818
28 FEB	17,900	59,055	76,955	0	76,955	0	0	1,777	14,006	15,783
31 MAR	17,860	58,850	76,710	0	76,710	0	0	1,778	13,977	15,735
30 APR	17,800	58,655	76,455	0	76,455	0	0	1,769	14,963	16,732
31 MAY	17,760	58,450	76,210	0	76,210	0	0	1,773	13,931	15,704
30 JUN	17,717	58,255	75,972	0	75,972	0	0	1,772	13,937	15,709
31 JUL	17,669	58,050	75,719	0	75,719	0	0	1,771	13,860	15,631
31 AUG	17,621	57,855	75,476	0	75,476	0	0	1,786	13,826	15,612
30 SEP	17,568	57,685	75,253	0	75,253	0	0	1,778	13,812	15,590
AVERAGE	17,853	58,853	76,706	0	76,706	0	0	1,779	13,995	15,774
										92,480

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Strength Plan
 FY 1998

	PAY GROUP A OFFICERS	PAY GROUP F ENLISTED	PAY GROUP F TOTAL	PAY GROUP P SUBTOTAL	PAY GROUP P GROUP BIMA	PAY GROUP P OFFICERS	FULL TIME SUPPORT ENLISTED	FULL TIME SUPPORT TOTAL	SELECTED RESERVE
30 SEP	18,327	60,945	79,272	0	79,272	0	0	1,828	14,829
31 OCT	18,310	60,690	79,000	0	79,000	0	0	1,807	14,756
30 NOV	18,300	60,490	78,790	0	78,790	0	0	1,805	14,756
31 DEC	18,285	60,350	78,635	0	78,635	0	0	1,798	14,597
31 JAN	18,267	60,220	78,487	0	78,487	0	0	1,781	14,569
28 FEB	18,247	60,165	78,412	0	78,412	0	0	1,780	14,571
31 MAR	18,233	60,140	78,373	0	78,373	0	0	1,783	14,540
30 APR	18,213	60,120	78,333	0	78,333	0	0	1,782	14,538
31 MAY	18,197	60,090	78,287	0	78,287	0	0	1,760	14,515
30 JUN	18,182	60,070	78,252	0	78,252	0	0	1,750	14,515
31 JUL	18,167	60,050	78,217	0	78,217	0	0	1,744	14,431
31 AUG	18,157	60,030	78,187	0	78,187	0	0	1,766	14,400
30 SEP	18,138	60,020	78,158	0	78,158	0	0	1,790	14,346
AVERAGE	18,233	60,241	78,474	0	78,474	0	0	1,772	14,549
									94,795

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Strength Plan
 FY 1997

	PAY GROUP A OFFICERS ENLISTED	PAY GROUP F TOTAL	PAY SUBTOTAL	PAY GROUP B-IMA TOTAL	PAY GROUP P TOTAL	PAY GROUP OFFICERS	FULL TIME SUPPORT ENLISTED	FULL TIME SUPPORT TOTAL	SELECTED RESERVE
30 SEP	18,692	61,377	80,069	340	80,409	0	0	1,887	15,659
31 OCT	18,479	61,352	79,831	141	79,972	0	0	1,841	15,345
30 NOV	18,305	61,741	80,046	112	80,158	0	0	1,805	15,278
31 DEC	18,334	62,787	81,121	103	81,224	0	0	1,809	15,214
31 JAN	18,254	61,966	80,220	103	80,323	0	0	1,808	15,111
28 FEB	18,334	63,048	81,382	44	81,426	0	0	1,763	15,102
31 MAR	18,378	61,099	79,477	22	79,499	0	0	1,756	15,081
30 APR	18,297	61,163	79,460	20	79,480	0	0	1,766	15,081
31 MAY	18,386	61,471	79,857	20	79,877	0	0	1,769	14,998
30 JUN	18,179	60,711	78,890	39	78,929	0	0	1,756	14,948
31 JUL	18,112	60,834	78,946	39	78,985	0	0	1,763	14,885
31 AUG	18,002	61,109	79,111	39	79,150	0	0	1,764	14,814
30 SEP	18,115	60,505	78,620	39	78,659	0	0	1,828	14,829
AVERAGE	18,289	61,519	79,808	74	79,882	0	0	1,780	15,090
RSS \$ I Support	57	811	868						16,870
Funded Average	18,232	60,708	78,939	73	79,012	0	0	1,780	15,090
									16,870
									95,882

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses to Paid Selected Reserve Strength

Officers

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
BEGIN STRENGTH	18,693	18,116	18,138
GAINS:			
Nonprior Service Personnel (ROTC Graduates included):			
Male	121	68	68
Female	48	25	25
Prior Service Personnel:			
Civilian Life	298	190	190
Active Component	343	205	205
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	1,385	806	806
Other	175	106	106
TOTAL Gains	2,370	1,400	1,400
LOSSES:			
Civilian Life	80	37	47
Active Component	16	8	13
Retired Reserve	323	151	203
Other Reserve Status/Component	2,238	1,046	1,483
Other	290	136	224
TOTAL Losses	2,947	1,378	1,970
END STRENGTH	18,116	18,138	17,568

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses to Paid Selected Reserve Strength

	Enlisted	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
BEGIN STRENGTH		61,717	60,544	60,020
GAINS:				
Nonprior Service Personnel:				
Male	1,755	1,705	1,705	
Female	880	713	713	
Prior Service Personnel:				
Civilian Life	2,792	2,953	2,953	
Active Component	566	576	576	
Other Reserve Status/Component	8,922	8,970	8,970	
Reenlistment Gain	1,377	1,223	1,223	
Immed Reenlistment/Extension	4,764	4,434	4,434	
Other	3,365	3,707	3,707	
TOTAL Gains	24,421	24,281	24,281	
LOSSES:				
Expiration of Selected Reserve Service				
Active Component	58	66	71	
To Officer Status	49	65	71	
Retired Reserve	1,004	1,009	1,090	
Other Reserve Status/Component	16,481	16,296	17,867	
Reenlistment Loss	1,377	1,223	1,223	
Immed Reenlistment/Extensions	4,764	4,434	4,434	
Attrition (Civil Life/Death)	1,811	1,660	1,796	
Other	50	52	64	
TOTAL Losses	25,594	24,805	24,805	
END STRENGTH		60,544	60,020	57,685

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Unit and Individual Training									
PAY GROUP A TRAINING									
Annual Training	47,748	58,610	106,358	49,774	59,813	109,587	50,238	60,233	110,471
Inactive Duty Training	146,909	177,188	324,097	149,666	179,613	329,279	151,611	180,632	332,263
Unit Training Assemblies	132,459	173,046	305,505	135,017	175,380	310,397	136,681	176,366	313,047
Flight Training	13,296	1,823	15,119	13,479	1,864	15,343	13,726	1,896	15,622
Training Preparation	1,154	2,319	3,473	1,170	2,369	3,539	1,204	2,390	3,594
Civil Disturbance									
Jump Proficiency									
Clothing	194	10,340	10,534	483	6,656	7,139	473	12,299	12,772
Subsistence of Enl. Personnel		6,443	6,443		6,920	6,920		7,646	7,646
Travel	29,250	59,526	88,776	30,215	58,345	88,560	30,193	58,076	88,269
TOTAL DIRECT OBLIGATIONS	224,101	312,107	536,208	230,138	311,347	541,485	232,515	318,906	551,421
PAY GROUP F TRAINING									
Initial Active Duty Training	0	415	415	0	0	0	0	0	0
Clothing	0	57	57	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	131	131	0	0	0	0	0	0
Travel	0	24	24	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	0	627	627	0	0	0	0	0	0
PAY GROUP B-IMA TRAINING									
Annual Training	0	0	0	0	0	0	0	0	0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	0	0	0	0	0	0	0	0	0
TOTAL UNIT AND INDIVIDUAL TRAINING	224,101	312,734	536,835	230,138	311,347	541,485	232,515	318,906	551,421

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
 (In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training	0	0	0	0	0	0	0	0	0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Merchant Marine Training	3,814	271	3,814	2,508	304	2,508	2,710	318	2,710
Training of IRR Personnel									
TOTAL DIRECT OBLIGATIONS	3,814	271	4,085	2,508	304	2,812	2,710	318	3,028
SCHOOL TRAINING									
Initial Skill Acquisition	2,459	1,266	3,725	2,191	1,521	3,712	2,256	1,613	3,869
Refresher and Proficiency	426	494	920	225	594	819	239	630	869
Career Development	162	176	338	86	211	297	91	224	315
Unit Conversion	933	240	1,173	589	461	1,050	568	470	1,038
Continuing Medical Education									
TOTAL DIRECT OBLIGATIONS	3,980	2,176	6,156	3,091	2,787	5,878	3,154	2,937	6,091
SPECIAL TRAINING									
Exercises	3,638	1,381	3,725	987	623	1,610	1,337	845	2,182
Conferences and Visits	1,164	87	1,251	409	51	460	553	69	622
Operational Training	8,260	2,710	10,970	2,899	1,583	4,482	3,919	2,147	6,066
Management Support	2,954	1,645	4,599	2,169	1,347	3,516	2,384	1,555	3,939
Service Mission/Mission									
Support	8,511	3,845	12,356	2,987	2,246	5,233	4,038	3,047	7,085
Competitive Events	502	100	602	176	58	234	238	79	317
Unit Conversion Training	720	187	907	253	109	362	342	148	490
Additional ADT/ Extended ADT									
TOTAL DIRECT OBLIGATIONS	25,749	11,266	37,015	9,880	6,783	16,663	12,811	8,930	21,741

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	159,379	529,684	689,063	164,206	511,691	675,897	169,634	502,588	672,222
Subsistence	0	39,063	39,063	0	38,601	38,601	0	37,727	37,727
Travel	6,141	20,029	26,170	6,602	19,618	26,220	5,753	22,568	28,321
Death Gratuities/Disability and Hospitalization Benefits	978	2,206	3,184	779	2,477	3,256	779	2,477	3,256
Reserve Incentives	1,992	700	2,692	2,209	1,098	3,307	2,616	895	3,511
Transition Benefits	5,883	14,518	20,401	3,694	7,928	11,622	1,960	6,660	8,620
NROTC Nuclear Candidate Bonus	558	0	558	960	0	960	960	0	960
Adoption Expenses	24	24	48	12	20	32	12	20	32
CONUS COLA	105	736	841	102	723	825	102	723	825
ADSW	2,029	1,902	3,931	1,330	716	2,046	1,360	733	2,093
TOTAL DIRECT OBLIGATIONS	177,089	608,862	785,951	179,894	582,872	762,766	183,176	574,391	757,567
Education Benefits - G.I. Bill Benefits Accrual									
	6,603	6,603		3,666	3,666		3,983	3,983	
SENIOR ROTC									
Subsistence Allowance	140	0	140	222	0	222	222	0	222
Uniforms, Issue-in-Kind	338	0	338	424	0	424	431	0	431
Uniforms, Commutation in Lieu of Pay & Allowances, Summer Training	284	0	284	358	0	358	358	0	358
Subsistence-in-Kind	54	0	54	105	0	105	105	0	105
Travel	14	0	14	27	0	27	28	0	28
TOTAL DIRECT OBLIGATIONS:	902	0	902	1,266	0	1,266	1,275	0	1,275
SCHOLARSHIP ROTC									
Subsistence Allowance	6,204	0	6,204	5,661	0	5,661	5,661	0	5,661
Uniforms, Issue-in-Kind	1,719	0	1,719	1,693	0	1,693	1,721	0	1,721
Uniforms, Commutation in Lieu of Pay & Allowances, Summer Training	386	0	386	368	0	368	368	0	368
Subsistence-in-Kind	1,759	0	1,759	1,685	0	1,685	1,685	0	1,685
Travel	158	0	158	433	0	433	442	0	442
TOTAL DIRECT OBLIGATIONS:	13,123	0	13,123	12,413	0	12,413	12,492	0	12,492

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
 (In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
JUNIOR ROTC									
Uniforms, Issue-in-Kind	8,480	0	8,480		7,775	0	7,775		7,408
ARMED FORCES HEALTH PROFESSIONALS SCHOLARSHIP PROGRAM									
Stipend	10,917	0	10,917		12,010	0	12,010		12,684
Uniform Allowance	105	0	105		63	0	63		58
Active Duty Training	4,478	0	4,478		4,223	0	4,223		4,288
Travel	1,941	0	1,941		1,801	0	1,801		1,862
TOTAL DIRECT OBLIGATIONS:	17,441	0	17,441		18,097	0	18,097		18,892
MEDICAL FINANCIAL ASSISTANCE PROGRAM									
Stipend	613	0	613		1,616	0	1,616		1,175
Annual Grant	1,206	0	1,206		2,032	0	2,032		1,444
Pay and Allowances, Active Duty	8	0	8		10	0	10		12
TOTAL DIRECT OBLIGATIONS:	1,827	0	1,827		3,658	0	3,658		2,631
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	520	0	520		600	0	600		600
Accession Bonus	235	0	235		250	0	250		250
TOTAL DIRECT OBLIGATIONS	755	0	755		850	0	850		850
Problem Disbursement	1,135		1,135						
TOTAL OTHER TRAINING & SUPPORT	252,337	630,001	882,338		239,432	596,412	835,844		245,399
TOTAL DIRECT PROGRAM	476,438	942,735	1,419,173		469,570	907,759	1,377,329		477,914
									909,465
									1,387,379

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

	FY 1998 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1999 President's Budget
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Annual Trng	\$101,031	\$8,556	\$109,587				\$109,587
Inactive Duty Trng							\$0
Unit Trng Assemblies	\$299,528	\$383	\$299,911		\$10,486		\$310,397
Flight Trng	\$15,250	\$93	\$15,343				\$15,343
Trng Preparation	\$3,524	\$15	\$3,539				\$3,539
Clothing	\$7,156		\$7,156				\$7,139
Subsistence of Enlisted Personnel	\$6,700		\$6,700				\$6,920
Travel	\$88,763		\$88,763				\$88,560
TOTAL DIRECT OBLIGATIONS	\$521,952	\$9,047	\$530,999	\$10,486	\$541,485		
PAY GROUP F							
Initial Active Duty Trng	\$0		\$0				\$0
Clothing	\$0		\$0				\$0
Subsistence of Enlisted Personnel	\$0		\$0				\$0
Travel	\$0		\$0				\$0
TOTAL DIRECT OBLIGATIONS	\$0		\$0		\$0		
PAY GROUP B-IMA							
Annual Training	\$0		\$0				\$0
Clothing	\$0		\$0				\$0
Subsistence of Enlisted Personnel	\$0		\$0				\$0
Travel	\$0		\$0				\$0
TOTAL DIRECT OBLIGATIONS	\$0		\$0		\$0		
TOTAL UNIT AND INDIVIDUAL TRAINING	\$521,952	\$9,047	\$530,999	\$10,486	\$541,485		
							\$541,485

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

	FY 1998 President's <u>Budget</u>	Congressional <u>Action</u>	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1998 Column FY 1999 President's Budget
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annual Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Merchant Marine	\$2,508	\$2,508	\$2,508	\$2,508	\$2,508	\$2,508	\$2,508
Training of IR Personnel	\$304	\$304	\$304	\$304	\$304	\$304	\$304
IRR Muster	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$2,812		\$2,812		\$2,812		\$2,812
SCHOOL TRAINING							
Initial Skill Acquisition Training	\$1,273	\$1,273	\$1,273	\$420	\$1,693	\$1,693	\$1,693
Refresher and Proficiency	\$2,019	\$2,019	\$2,019		\$2,019	\$2,019	\$2,019
Career Development Training	\$819	\$819	\$819		\$819	\$819	\$819
Unit Conversion	\$297	\$297	\$297		\$297	\$297	\$297
Continuing Medical Education	\$1,050	\$1,050	\$1,050		\$1,050	\$1,050	\$1,050
TOTAL DIRECT OBLIGATIONS	\$5,458		\$5,458		\$5,878		\$5,878
SPECIAL TRAINING							
Exercises	\$2,801	\$2,801	\$2,801		\$1,610	\$1,610	\$1,610
Conferences and Visits	\$799	\$799	\$799		(\$339)	(\$339)	(\$339)
Operational Training	\$7,789	\$7,789	\$7,789		\$4,482	\$4,482	\$4,482
Management Support	\$4,750	\$4,750	\$4,750		(\$1,234)	(\$1,234)	(\$1,234)
Service Mission/Support	\$9,095	\$9,095	\$9,095		(\$3,862)	(\$3,862)	(\$3,862)
Competitive Events	\$408	\$408	\$408		(\$174)	(\$174)	(\$174)
Unit Conversion Training	\$631	\$631	\$631		(\$269)	(\$269)	(\$269)
Additional/Extended ADT	\$1,330	\$1,330	\$1,330		(\$564)	(\$564)	(\$564)
TOTAL DIRECT OBLIGATIONS	\$27,603		\$27,603		(\$10,940)	(\$10,940)	\$16,663

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

FY 1998 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1998 Column FY 1999 President's Budget
ADMINISTRATION AND SUPPORT						
Active Duty Subsistence of Enlisted Personnel	\$1,881	\$676,142	(\$245)	\$675,897		\$675,897
Travel		\$38,373	\$228	\$38,601		\$38,601
Death Gratuities/Disability and Hospitalization Benefits Reserve Incentives Transition Benefits		\$26,220	\$26,220	\$26,220		\$26,220
NROTC Nuclear Bonus	\$3,256	\$3,256		\$3,256		\$3,256
Adoption Expenses	\$5,917	\$5,917		\$5,917		\$5,917
CONUS COLA	\$5,012	\$5,012		\$5,012		\$5,012
ADSW	\$960	\$960		\$960		\$960
TOTAL DIRECT OBLIGATIONS	\$760,851	\$1,881	\$762,732	\$34	\$762,766	\$762,766
EDUCATION BENEFITS						
Benefits Accrual	\$3,666	\$3,666		\$3,666		\$3,666
SENIOR ROTC Subsistence Allowance Uniforms, Issue-In-Kind	\$222	\$222		\$222		\$222
Uniforms, Commutation Pay & Allowances (Summer Training)	\$286	\$286	\$138	\$424		\$424
Subsistence-In-Kind	\$518	\$518	(\$60)	\$358		\$358
Travel	\$67	\$67	\$38	\$105		\$105
	\$17	\$17	\$10	\$27		\$27
	\$88	\$88	\$42	\$130		\$130
TOTAL DIRECT OBLIGATIONS	\$1,198	\$1,198	\$68	\$1,266	\$1,266	\$1,266
SCHOLARSHIP NROTC						
Subsistence Allowance Uniforms, Issue-In-Kind	\$5,661	\$5,661		\$5,661		\$5,661
Uniforms, Commutation Pay & Allowances (Summer Training)	\$1,566	\$1,566	\$127	\$1,693		\$1,693
Subsistence-In-Kind	\$168	\$168	\$200	\$368		\$368
Travel	\$1,754	\$1,754	(\$69)	\$1,685		\$1,685
	\$450	\$450	(\$17)	\$433		\$433
	\$2,649	\$2,649	(\$76)	\$2,573		\$2,573
TOTAL DIRECT OBLIGATIONS	\$12,248	\$12,248	\$165	\$12,413	\$12,413	\$12,413

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

FY 1998 President's <u>Budget</u>	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program <u>Changes</u>	FY 1998 Column FY 1999 <u>President's Budget</u>
JUNIOR ROTC Uniforms, Issue-In-Kind	\$8,008	\$8,008		(\$23)	\$7,775	\$7,775
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM						
Stipend	\$13,124	\$13,124		\$502	\$13,626	\$13,626
AFHPSF Tax Liability Proposal	\$9,000	(\$9,000)	\$0	\$0	\$0	\$0
Uniform Allowance	\$61	\$61	\$2	\$63	\$63	\$63
Active Duty Training	\$4,630	\$4,630	(\$397)	\$4,233	\$4,233	\$4,233
Travel	\$2,028	\$2,028	(\$227)	\$1,801	\$1,801	\$1,801
Financial Assistance Program	\$2,032	\$2,032		\$2,032	\$2,032	\$2,032
Nurse Candidate Bonus	\$730	\$730	\$120	\$850	\$850	\$850
TOTAL DIRECT OBLIGATIONS	\$31,605	(\$9,000)	\$22,605	\$0	\$22,605	\$22,605
TOTAL OTHER TRAINING AND SUPPORT	\$853,449	(\$7,119)	\$846,330	(\$10,486)	\$836,659	\$835,844
TOTAL DIRECT PROGRAM	\$1,375,401	\$1,928	\$1,377,329	\$0	\$1,378,144	\$1,377,329

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

**Summary of Base Pay and Retired Pay Accrual Costs
 (In Thousands of Dollars)**

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
Pay Group A						
Officer	\$154,865	\$14,908	\$158,047	\$13,908	\$159,437	\$13,871
Enlisted	\$190,999	\$18,334	\$195,111	\$17,169	\$196,384	\$17,084
Subtotal	\$345,864	\$33,242	\$353,158	\$31,077	\$355,821	\$30,955
Pay Group F						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$292	\$28	\$0	\$0	\$0	\$0
Subtotal	\$292	\$28	\$0	\$0	\$0	\$0
Pay Group B						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Training						
Officer	\$1,896	\$82	\$1,342	\$116	\$1,457	\$127
Enlisted	\$130	\$13	\$146	\$12	\$153	\$13
Subtotal	\$2,026	\$195	\$1,488	\$128	\$1,610	\$140
School Training						
Officer	\$1,865	\$179	\$1,415	\$124	\$1,427	\$124
Enlisted	\$657	\$63	\$1,204	\$106	\$1,275	\$110
Subtotal	\$2,522	\$242	\$2,619	\$230	\$2,702	\$234

**Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy**

**Summary of Base Pay and Retired Pay Accrual Costs
(In Thousands of Dollars)**

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
 (In Thousands of Dollars)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>
Pay Group A									
	\$6,013			\$1,670		\$5,009			\$6,737
Officer	\$9,234			\$2,621		\$7,863			\$10,553
Enlisted									
	\$15,247			\$4,291		\$12,872			\$17,290
Subtotal									
Pay Group F									
	\$0			\$0		\$0			\$0
Officer	\$7			\$0		\$0			\$0
Enlisted									
	\$7			\$0		\$0			\$0
Subtotal									
Mobilization Training									
	\$150			\$65		\$196			\$281
Officer	\$1			\$9		\$28			\$39
Enlisted									
	\$151			\$74		\$224			\$320
Subtotal									
School Training									
	\$248			\$58		\$172			\$238
Officer	\$207			\$68		\$204			\$288
Enlisted									
	\$455			\$126		\$376			\$526
Subtotal									

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
 (In Thousands of Dollars)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>
Special Training									
Officer	\$1,794			\$190		\$570			\$968
Enlisted	\$1,218			\$146		\$437			\$784
Subtotal	\$3,012			\$336		\$1,007			\$1,752
Admin & Support									
Officer	\$14,268	\$1,506		\$4,153	\$1,506	\$16,974			\$23,371
Enlisted	\$59,370	\$5,408		\$14,708	\$5,408	\$60,347			\$78,164
Subtotal	\$73,638	\$6,914		\$18,861	\$6,914	\$77,321			\$101,535
BUMED									
Health Professions									
Scholarship	\$982				\$261		\$783		\$1,046
Subtotal	\$982				\$261		\$783		\$1,046
Total Program									
Officer	\$22,473	\$1,506		\$6,136	\$1,506	\$22,921			\$31,595
Enlisted	\$70,037	\$5,408		\$17,552	\$5,408	\$68,879			\$89,828
BUMED	\$982			\$261		\$783			\$1,046
GRAND TOTAL	\$93,492	\$6,914		\$23,949	\$6,914	\$92,583			\$122,469

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

**Summary of Travel Costs
 (In Thousands of Dollars)**

	FY 1997 <u>(Actual)</u>	FY 1998 <u>(Estimate)</u>	FY 1999 <u>(Estimate)</u>
Pay Group A			
Officer	\$29,250	\$30,215	\$30,193
Enlisted	\$59,526	\$58,345	\$58,076
Subtotal	\$88,776	\$88,560	\$88,269
Pay Group F			
Officer	\$0	\$0	\$0
Enlisted	\$24	\$0	\$0
Subtotal	\$24	\$0	\$0
Pay Group B-IMA			
Officer	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
Mobilization Training			
Officer	\$1,422	\$617	\$660
Enlisted	\$116	\$96	\$99
Subtotal	\$1,538	\$713	\$759
School Training			
Officer	\$1,588	\$1,141	\$1,149
Enlisted	\$850	\$1,050	\$1,099
Subtotal	\$2,438	\$2,191	\$2,248

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

**Summary of Travel Costs
 (In Thousands of Dollars)**

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
Special Training			
Officer	\$6,455	\$3,362	\$4,331
Enlisted	\$4,426	\$2,603	\$3,453
Subtotal	\$10,881	\$5,965	\$7,784
Administration and Support			
Officer	\$6,141	\$6,602	\$5,753
Enlisted	\$20,029	\$19,618	\$22,568
Subtotal	\$26,170	\$26,220	\$28,321
ROTC/BUMED			
Senior ROTC	\$72	\$130	\$131
Scholarship ROTC	\$2,897	\$2,573	\$2,615
Health Professions Scholarship	\$1,941	\$1,801	\$1,862
Subtotal	\$4,910	\$4,504	\$4,608
TOTAL TRAVEL			
Officer	\$44,856	\$41,937	\$42,086
Enlisted	\$84,971	\$81,712	\$85,295
ROTC/BUMED	\$4,910	\$4,504	\$4,608
Total	\$134,737	\$128,153	\$131,989

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$ 1,377,329

Increases:

Increase in Pay Group A average rates \$20,611
 Increase in Special Training average rates 5,035
 Increase in Education Benefits 521
 Increase in Mobilization average rates 217
 Increase in Schools/Training Rates 181
 Annualization of FY 98 2.8 % pay raise and FY 99 3.1% pay raise 17,854
 Basic Allowance for Housing (BAH) full year cost 18,568
 Partial BAS increase in rate offset by decrease in number entitled 225
 Increase in RPN ADSW 47
 Increased PCS costs due to additional enlisted accessions, Training, Operational & Separation move requirements 3,463
 Increase in officer Incentive Pay rates 322
 Increased FTS enlisted SIK & clothing numbers & rates 555
 Increase in Enlistment Bonus 12
 Increase in NJROTC uniforms, SIK and travel rates 192
 Increase in dental scholarships and student year mix (10.5 months of stipend vs. 2.5 months) 742

Total Increases \$68,545

Decreases:

Decrease in Pay Group A strength (\$10,323)
 Decrease in RPA rate from 8.8% to 8.7% (2,827)
 Decrease in number entitled to Reserve Incentives and Transition Benefits (1,709)
 Decrease in FTS workyear average (17,363)
 Decrease in FTS paygrade mix (773)
 Decrease in Lump Sum Leave Payment eligible personnel (1,792)
 Decrease in officer PCS costs due to decline in separation, organization and operational moves (1,362)
 Decrease in number of FTS entitled to SIK (121)
 Decrease to BAQ/VHA resulting from transition to BAH (20,116)
 Decrease in NJROTC uniform requirements (471)
 AFHPSP Financial Assistance Program underexecution (1,638)
 Total Decreases (\$58,495)

FY 1999 DIRECT PROGRAM

\$1,387,379

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Section IV - Detail of Military Personnel and Entitlements

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit and Individual Training
Budget Activity 1-A: Training, Pay Group A

(In Thousands of Dollars)

FY 1999 Estimate	\$551,421
FY 1998 Estimate	\$541,485
FY 1997 Actual	\$536,208

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group A. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM \$541,485

Increases:

Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 Jan 98 and a 3.1% increase effective 1 Jan 99.

Subsistence-in-kind: The average rate for SIK for members performing inactive duty training increases from \$7.29 to \$7.46, while the average rate for members performing annual training increases from \$5.58 to \$5.71.

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

Utility Jacket purchase required by Navy Uniform Regulations for all enlisted Reservists, E-6 and below.

Travel: Inflation increase from 1.4 to 1.5 and pricing increase to IDTT.

Total Increases: \$20,611

Decreases:

Program: The Naval Reserve manyear average decreased by 380 officers and 1,388 enlisted personnel.

Retired Pay Accrual: Decrease from 8.8% to 8.7%.

Total Decreases: (\$10,675)

FY 1999 DIRECT PROGRAM \$551,421

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual:

(Amounts in Thousands)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)			
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	18,232			18,233		
Participation Rate	97%			99%		
Paid Participants	17,717	\$2,695.04	\$47,748	18,051	\$2,757.41	\$49,774
				17,674	\$2,842.48	\$50,238

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized and retired pay accrual:

(Amounts in Thousands)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)			
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	60,708			60,241		
Participation Rate	81%			81%		
Paid Participants	48,930	\$1,197.83	\$58,610	48,795	\$1,225.30	\$59,813
				47,671	\$1,263.51	\$60,233

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retired pay accrual:

(Amounts in Thousands)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)						
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	18,232			18,233			17,853		
Participation Rate	99%			99%			99%		
Paid Participants	18,232	\$7,265.19	\$132,459	18,051	\$7,479.75	\$135,017	17,674	\$7,733.45	\$136,681
Additional Training Periods									
Flight Training	79,663	\$166.90	\$13,206	78,619	\$171.45	\$13,479	76,850	\$178.61	\$13,726
Jump Proficiency	0	\$0	0	0	\$0	\$0	0	\$0	\$0
Trng Preparation	7,920	\$145.71	\$1,154	7,830	\$149.43	\$1,170	7,650	\$157.39	\$1,204
SUBTOTAL	87,583		\$14,450		86,449		\$14,649		\$84,500
TOTAL			\$146,909			\$149,666			\$151,611

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training						
Average Strength	60,708			60,241		
Participation Rate	92%			92%		
Paid Participants	55,870	\$3,097.30	\$173,046	55,422	3,164	175,380
Additional Training Periods						
Flight Training	24,624	\$74.03	\$1,823	24,576	\$75.85	\$1,864
Jump Proficiency	0		\$0	0		\$0
Trng Preparation	33,645	\$68.93	\$2,319	33,535	\$70.64	\$2,369
SUBTOTAL	58,269		\$4,142	58,111		\$4,233
TOTAL			\$177,188			\$179,613
						\$180,652

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

(Amounts in Thousands)

	<u>FY 1998 (Estimate)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements:									
Subsistence-in-Kind									
Total Enlisted Mandays	60,708			60,241					58,853
Less Provided for Elsewhere:									
On Monetary Allowance	6,906			6,828					6,701
Operational Rations									
Travel									
Total Enlisted entitled to be subsisted	53,802			53,413					52,152
% Present	68%			68%					68%
Total	36,586			36,321					35,464
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Requirement	431,715	\$5.46	\$2,357	428,881	\$5.54	\$2,376	418,650	\$5.63	\$2,357
Inactive Duty Periods of Eight Hours or more	573,072	\$7.13	\$4,086	628,492	\$7.23	\$4,544	720,572	\$7.34	\$5,289
TOTAL			\$6,443				\$6,920		\$7,646

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	445	\$200.00	\$89	1,110	\$200.00	\$222	1,085	\$200.00	\$217
Additional Uniform Allowance			\$105			\$261			\$256
Total			\$194			\$483			\$473

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	11,144	\$699.30	\$7,793	6,033	\$709.10	\$4,278	10,899	\$719.70	\$7,844
Issue Utility Jackets*							54,521	\$38.52	\$2,100
Replacement Issues			\$2,132			\$2,158			\$2,140
Special Issue									
Cash Allowances	13,607	\$30.50	\$415	7,213	\$30.50	\$220	7,049	\$30.50	\$215
TOTAL				\$10,340			\$6,656		\$12,299
TOTAL CLOTHING				\$10,534			\$7,139		\$12,772

*Change to Navy Uniform Regulations (Article 3501.3D)

**Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy**

Pay Group A
Detail of Requirements

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing annual training.

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing annual training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	45,646	\$529.14	\$24,153	45,518	\$536.56	\$24,423	44,471	\$544.71	\$24,224
Military Airlift									
Command (MAC)	4,420	\$765.16	\$3,382	4,409	\$703.79	\$3,103	4,309	\$713.85	\$3,076
Per Diem	42,084	\$626.20	\$26,353	41,967	\$576.24	\$24,183	41,000	\$584.76	\$23,975
TOTAL Travel	48,930	\$1,101.33	\$53,888	48,795	\$1,059.72	\$51,709	47,671	\$1,075.60	\$51,275

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites.
 Rates reflect round trip travel to training site and return.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	32,428	\$149.13	\$4,836	33,012	\$151.22	\$4,992	33,403	\$153.49	\$5,127

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	64,515	\$87.39	\$5,638	74,890	\$88.61	\$6,636	75,617	\$89.94	\$6,801
Total: Training Pay Group A (Direct) :	\$536,208			\$541,485			\$551,421		

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Reimbursable Requirements:

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$399	\$399	\$399
Other Reimbursable Services	\$514	\$550	\$558
RSS & I Support	\$4,788	\$0	\$0
Total Reimbursable Requirements	\$5,701	\$949	\$1,357
TOTAL: Training, Pay Group A	\$541,909	\$542,434	\$552,778

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-F: Training, Pay Group F

(In Thousands of Dollars)

	FY 1999 Estimate	FY 1998 Estimate	FY 1997 Actual
\$0	\$0	\$0	\$627

Part I - Purpose and Scope

This budget activity provides funding for Initial Active Duty for Training (IADT) for the enlisted Construction Battalion Sea and Air Mariners (CBSAM) program. CBSAM personnel are non-prior service accessions, enlisting for eight years, with a guaranteed "A" School assignment in a construction rating.

The CBSAM program consists of an IADT period which averages six months. The IADT period is comprised of travel from the Naval Reserve Activity (NRA) to Recruit Training. Upon completion of Recruit Training, personnel travel to their guaranteed "A" school. These "A" schools are located at various sites and are of variable lengths. Following "A" school, personnel attend a Basic Combat Skills training course at the "A" school site.

Upon completion of all training/schools, personnel travel from the "A" school site to the NRA nearest their residence. The NRA affiliates the member in a Selected Reserve (SELRES) drilling status (Pay Group "A") in a Mobile Construction Battalion, Battalion Detachment or Battalion Augment unit.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence and housing allowances, individual clothing and uniform allowances, travel to and from initial active duty for training, separation leave pay and retired pay accrual. Rates are determined by applicable provisions of law and regulations.

Department of the Navy
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Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Pay and Allowances, Initial Active Duty for Training, Officers: Funding provides pay and allowances of officer personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowances for subsistence and housing as authorized, and retired pay accrual.

				(Amounts in Thousands)		
FY 1997 (Actual)			FY 1998 (Estimate)			
Average Strength	Rate	Amount	Average Strength	Rate	Amount	
0		\$0	0	\$0	0	\$0

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides pay and allowances of enlisted personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowances for subsistence and housing as authorized, and retired pay accrual

				(Amounts in Thousands)		
FY 1997 (Actual)			FY 1998 (Estimate)			
Average Strength	Rate	Amount	Average Strength	Rate	Amount	
61	\$6,803.28	\$415	0	\$0	0	\$0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Travel, Initial Active Duty for Training, Officers: Funding provides travel and per diem allowances for officer personnel performing initial active duty training.

(Amounts in Thousands)			
FY 1997 (Actual)		FY 1998 (Estimate)	
Average Strength	Rate	Amount	Average Strength Rate Amount
0		\$0	0 \$0 \$0

Travel, Initial Active Duty for Training, Enlisted Personnel: Funding provides travel and per diem allowances for enlisted personnel performing initial active duty training

(Amounts in Thousands)			
FY 1997 (Actual)		FY 1998 (Estimate)	
Average Strength	Rate	Amount	Average Strength Rate Amount
26	\$923.08	\$24	0 \$0 \$0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Individual Clothing and Uniform Allowance, Officers: Funding provides uniform items and organizational clothing for officer personnel attending initial active duty for training.

	(Amounts in Thousands)				FY 1999 (Estimate)	
	FY 1997 (Actual)		FY 1998 (Estimate)			
	Average <u>Strength</u>	Rate	Amount	Average <u>Strength</u>		
Initial Issue	0		\$0	0	\$0	

Individual Clothing and Uniform Allowance, Enlisted Personnel: Funding provides uniform items and organizational clothing for enlisted personnel attending initial active duty for training.

	(Amounts in Thousands)				FY 1999 (Estimate)	
	FY 1997 (Actual)		FY 1998 (Estimate)			
	Average <u>Strength</u>	Rate	Amount	Average <u>Strength</u>		
Initial Issue	60	950	\$57	0	\$0	

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group F
 Detail of Requirements

Subsistence, Enlisted Personnel: Funding provides subsistence-in-kind for enlisted personnel attending initial active duty training.

	(Amounts in Thousands)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Average <u>Strength</u>	Rate	Amount	Average <u>Strength</u>	Rate	Amount	Average <u>Strength</u>	Rate	Amount
Subsistence-in-Kind									
Total Mandays	15,120			0					
Less Provided for Elsewhere:									
On Monetary Allowance	421			0					
Total Enlisted to be subsisted % Present	14,699	56%							
Total Subsistence-in-Kind									
Subtotal Enlisted Mandays for Subsistence	8,242	\$5.46	\$45	0	\$0	\$0			
TOTAL			\$86 *						
* Posted to incorrect account due to system problems									
TOTAL Training, Pay Group F - Direct Program				\$627			\$0		\$0

* Posted to incorrect account due to system problems
 TOTAL Training, Pay Group F - Direct Program

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training

	(Amount in Thousands)
Appropriation: Reserve Personnel, Navy	\$3,028
Budget Program 2: Other Training and Support	\$2,812
Budget Activity 2-E Mobilization Training	\$4,085

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; and other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Summary of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increases:

Program: The number of paid annual training periods for members in the Merchant Marine Program increased by 714 officer mandays. IRR increased by 3 enlisted strength.

Decreases:

Retired Pay Accrual: Decrease from 8.8% to 8.7%.

FY 1999 DIRECT PROGRAM

\$2,812

\$217

\$3,028

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Mobilization Training
 Detail of Requirements

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

(Amounts in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	17,572	\$136.13	\$2,392	13,566	\$139.39	\$1,891	14,280	\$143.56	\$2,050
Travel	1,253	\$313.65	\$393	969	\$314.76	\$305	1,020	\$319.61	\$326
Per Diem	17,572	\$58.56	\$1,029	13,566	\$23.00	\$312	14,280	\$23.39	\$334
Subtotal			\$3,814			\$2,508			\$2,710
TOTAL			\$3,814			\$2,508			\$2,710

Training for IRR Personnel: Funding provides annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

(Amounts in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	148	\$1,047.30	\$155	194	\$1,072.16	\$208	197	\$1,111.68	\$219
Travel	148	\$283.78	\$42	194	\$288.66	\$56	197	\$294.42	\$58
Per Diem	148	\$500.00	\$74	194	\$206.19	\$40	197	\$208.12	\$41
Subtotal			\$271			\$304			\$318
TOTAL			\$271			\$2,812			\$3,028
Total Mobilization Training - Direct			\$4,085						

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements

	(Amount in Thousands)
Budget Program 2: Other Training and Support	FY 1999 Estimate \$6,091
Budget Activity 2-R: School Training	FY 1998 Estimate \$5,878
	FY 1997 Actual \$6,156

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

School Training
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increases:

Pricing

Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.1% increase effective 1 January 1999.

Program

The number of personnel attending school training increases by 5 officer mandays and 291 enlisted mandays.

Subsistence-in-Kind: (SIK): The average rate for SIK for members performing active duty training increases from \$5.58 to \$5.71.

Travel: Inflation increase from 1.4 to 1.5%

Decreases:

Pricing

Decrease in Retired Pay Accrual from 8.8% to 8.7%

FY 1999 DIRECT PROGRAM

\$5,878

109
80

2

25

(3)

\$6,091

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

School Training
 Detail of Requirements
 (Amounts in Thousands)

	FY 1997 (Actual)				FY 1998 (Estimate)				FY 1999 (Estimate)				
	Tour Participants	Length (Avg)	Man- days	Rate (Avg)	Tour Participants	Length (Avg)	Man- days	Rate (Avg)	Tour Participants	Length (Avg)	Man- days	Rate (Avg)	Amount
Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers.													
Officers	243	43.4	10,546	\$143.74	1,516	265	43.2	11,448	\$147.89	1,693	265	43.2	\$150,86
Enlisted													\$1,727
Subtotal	792	7,278	\$2,209		676	6,809		\$2,019		702	7,058		\$2,142
Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.													
Officers	389	6.9	2,681	\$351.73	\$943	201	6.9	1,389	\$358.53	\$498	209	6.9	\$1,440
Enlisted	403	11.4	4,597	\$275.40	\$1,266	475	11.4	5,420	\$280.63	\$1,521	493	11.4	\$287.11
Subtotal	792	7,278	\$2,209		676	6,809		\$2,019		702	7,058		\$2,142
Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type of training.													
Officers	115	10.5	1,211	\$351.78	\$426	60	10.5	628	\$358.28	\$225	62	10.5	\$651
Enlisted	162	11.1	1,794	\$275.36	\$494	191	11.1	2,116	\$280.72	\$594	197	11.1	\$2,192
Subtotal	277	3,005	\$920		251	2,744		\$819		259	2,843		\$869

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

School Training
 Detail of Requirements
 (Amounts in Thousands)

	FY 1997 (Actual)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Tour Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Tour Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Tour Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	32	14.4	461	\$351.41	\$162	17	14.4	239	\$359.83	\$86	17	14.4	248	\$366.94	\$91
Enlisted	49	12.9	638	\$275.86	\$176	58	12.9	752	\$280.59	\$211	60	12.9	779	\$287.55	\$224
Subtotal	81	1,099			\$338	75		991		\$297	77		1,027		\$315
Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment.															
Officers	355	6.0	2,127	\$438.65	\$933	219	6.0	1,316	\$447.57	\$589	206	6.0	1,238	\$458.80	\$568
Enlisted	80	11.4	907	\$264.61	\$240	150	11.4	1,707	\$270.06	\$461	149	11.4	1,697	\$276.96	\$470
Subtotal	435	3,034			\$1,173	369		3,023		\$1,050	355		2,935		\$1,038
Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.															
Officers	1,134	15	17,026	\$233.76	\$3,980	762	19.7	15,020	\$205.79	\$3,091	759	19.8	15,025	\$209.92	\$3,154
Enlisted	694	11.4	7,936	\$274.19	\$2,176	874	11.4	9,995	\$278.84	\$2,787	899	11.4	10,286	\$285.53	\$2,937
TOTAL	1,828		24,962		\$6,156	1,636		25,015		\$5,878	1,658		25,311		\$6,091
Total: School Training															
Grand Total															

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Special Training

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-S: Special Training

(Amounts in Thousands)

FY 1999 Estimate	\$21,741
FY 1998 Estimate	\$16,663
FY 1997 Actual	\$37,015

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

**Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy**

**Special Training
Schedule of Increases and Decreases
(In Thousands of Dollars)**

FY 1998 DIRECT PROGRAM

Increases

Pricing

Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.1% increase effective 1 January 1999.

Travel: Inflation increase from 1.4 to 1.5%

Program

The number of personnel performing special active duty training increases by 8,040 officer mandays and 12,104 enlisted mandays.

Subsistence-in-Kind (SIK): The average rate for SIK for members performing active duty training increases from \$5.58 to \$5.71.

Decreases

Decrease in retired pay accrual from 8.8% to 8.7%.

FY 1999 DIRECT PROGRAM

\$21.741

\$16663

382

104

4593

5

6

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

FY 1997 (Actual)

	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount						
Officers	813	9.6	\$7,803	\$466.23	\$3,638	278	9.6	2,672	\$369.39	\$987	367	9.6	3,527	\$379.08	\$1,337
Enlisted	605	9.6	5,807	\$237.82	\$1,381	347	9.6	3,327	\$187.26	\$623	460	9.6	4,414	\$191.44	\$845
Subtotal	1,418	13,610		\$5,019		625		5,999		\$1,610		827	7,941		\$2,182

Exercises: Funding provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.

	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount						
Officers	813	9.6	\$7,803	\$466.23	\$3,638	278	9.6	2,672	\$369.39	\$987	367	9.6	3,527	\$379.08	\$1,337
Enlisted	605	9.6	5,807	\$237.82	\$1,381	347	9.6	3,327	\$187.26	\$623	460	9.6	4,414	\$191.44	\$845
Subtotal	1,418	13,610		\$5,019		625		5,999		\$1,610		827	7,941		\$2,182

Conferences and Visits: Funding provides for pre-cruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount						
Officers	553	3.8	2,101	\$554.02	\$1,164	189	3.8	720	\$568.06	\$409	250	3.8	950	\$582.11	\$553
Enlisted	78	3.3	258	\$337.21	\$87	45	3.3	148	\$344.59	\$51	59	3.3	196	\$352.04	\$69
Subtotal	631	2,359		\$1,251		234		868		\$460		309	1,146		\$622

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount	Tour Partic- ipants (Avg)	Length Man- days (Avg)	Rate Amount						
Officers	3,285	8.4	27,592	\$299.36	\$8,260	1,125	8.4	9,453	\$366.68	\$2,899	1,485	8.4	12,476	\$314.12	\$3,919
Enlisted	2,077	8.6	17,864	\$151.70	\$2,710	1,191	8.6	10,239	\$154.60	\$1,583	1,579	8.6	13,578	\$158.12	\$2,147
Subtotal	5,362	45,456		\$10,970		2,316		19,692		\$4,482		3,064	26,054		\$6,066

**Department of the Navy
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Reserve Personnel, Navy**

Special Training
Detail of Requirements
(Amounts in Thousands)

	FY 1997 (Actual)				FY 1998 (Estimate)				FY 1999 (Estimate)			
	Tour Participants (Avg)	Length days	Man- Rate (Avg)	Amount (Avg)	Tour Participants (Avg)	Length days	Man- Rate (Avg)	Amount (Avg)	Tour Participants (Avg)	Length days	Man- Rate (Avg)	Amount (Avg)
Total	100	10	\$100	\$10,000	120	12	\$100	\$12,000	140	14	\$100	\$14,000

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VAW/TF-TransPac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Naval Reserve Participation in Bombing Derbies and Air Combat Maneuvering Events		Funding for Naval Reserve Participation in Bombing Derbies and Air Combat Maneuvering Events														
		Officers	Enlisted	Officers	Enlisted	Officers	Enlisted									
Officers	3,557	7.8	27,743	\$306,78	\$8,511	1,219	7.8	9,505	\$314,26	\$2,987	1,608	7.8	12,544	\$321,91	\$4,038	
Enlisted	4,674	3.9	18,228	\$210.94	\$3,845	2,679	3.9	10,448	\$214.97	\$2,246	3,553	3.9	13,855	\$219.92	\$3,047	
Subtotal	8,231	45,971		\$12,356		3,898		19,953		\$5,233		5,161		26,399		\$7,085
<i>Note: Funding provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.</i>																
Officers	169	8.3	1,404	\$357.55	\$502	58	8.3	481	\$365.90	\$176	77	8.3	635	\$374.80	\$238	
Enlisted	68	9.8	667	\$149.93	\$100	39	9.8	382	\$151.83	\$58	52	9.8	507	\$155.82	\$79	
Subtotal	237	2,071		\$602		97		863		\$234		129		1,142		\$317

Competitive Events: Funding provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

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 Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

	FY 1997 Actual				FY 1998 (Estimate)				FY 1999 (Estimate)			
	Tour Participants	Length (Avg)	Man-days	Rate (Avg)	Tour Participants	Length (Avg)	Man-days	Rate (Avg)	Tour Participants	Length (Avg)	Man-days	Rate (Avg)
Unit Conversion Training: Funding provides for Pilot, Instructor and Aircrew Transition Training, Pilot/NFO Qualifications and Aircraft familiarization.												
Officers	205	11.0	2,252	\$319.72	\$720	70	11.0	\$772	\$327.72	\$253	93	11.0
Enlisted	119	10.0	1,189	\$157.28	\$187	68	10.0	682	\$159.82	\$109	90	10.0
Subtotal	324	3,441	\$907			138	1,454		\$362		183	1,922
Officers	509	29.0	14,754	\$88.86	\$1,311	292	29.0	8,456	\$90.59	\$766	387	29.0
Enlisted												
Subtotal	509	14,754	\$1,311			292	8,456		\$766		387	11,215
Grand Total												
Officers	9,357	8.3	78,069	\$319.28	24,926	3,483	8.7	30,203	\$327.12	9,880	4,468	8.6
Enlisted	8,757	7.7	67,324	\$162.71	10,954	5,071	7.9	39,924	\$169.90	6,783	6,689	7.8
TOTAL	18,114	145,393	\$35,880		\$8,554	70,127		\$16,663		\$11,157	\$90,271	\$21,741
Total: Special Training										\$16,663		\$21,741

Additional ADT/Extended ADT: Funding provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These administrative actions are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

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Reserve Personnel, Navy

Administration and Support

	(In Thousands of Dollars)
Appropriation: Reserve Personnel, Navy	
Appropriation: Reserve Personnel, Navy	\$757,567
Budget Activity 2-T: Administration and Support	\$762,766
FY 1999 Estimate	\$785,951
FY 1998 Estimate	
FY 1997 Actual	

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of TAR officers. A small percent of the TAR officers also serve on a rotational basis with Fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. Pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Canvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

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Administration and Support
Summary of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$762,766

Increases:

Increase in number of CAT A personnel entitled to Reserve Incentives	\$204
Pay raise for FTS of 2.8% in FY 98 and 3.1% in FY 99	\$17,105
Increase in rates for Officer incentive pays	\$322
Increase in PCS costs : Additional operations, enlisted accession, training & separation moves	\$3,463
Increase in Active Duty Special Work	\$47
Basic Allowance for Housing full year cost	\$18,568
Increase due to partial BAS rate increase offset by decrease in number entitled	\$225
Increase in Subsistence in Kind (SIK) rate from \$6.00 to \$6.09	\$46
Increase in number and rates entitled to clothing maintenance	\$509
Increase in enlistment bonus	\$12
Total Increases	\$40,501

Decreases:

Decrease in number of Cat A personnel entitled to Transition Benefits	(\$3,002)
Decrease in FTS workyear average	(\$17,363)
Decrease in FTS Retired Pay Accrual from 30.5% to 30.2%	(\$1,171)
Decrease in number paid Lump Sum Leave	(\$1,792)
Decrease in FTS pay grade mix	(\$773)
Decrease in number entitled to SIK	(\$121)
Decrease in PCS costs from reduced separation and unit moves and officer operational moves	(\$1,362)
Decrease resulting from transition from BAQ/VHAs programs to BAH	(\$20,116)
Total Decreases	(\$45,700)

FY 1999 DIRECT PROGRAM

\$757,567

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 Detail of Requirements

Section 265. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. "Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components, while so serving, such officer is an additional number of any staff with which he is serving."

	FY 1997			FY 1998			FY 1999		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	216	206	196	208	219	216	213		
Enlisted									
Total									

Section 678. Reserves: for organizing, administering, etc., reserve components. "A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

TRAINING AND ADMINISTRATION OF RESERVES									
	FY 1997			FY 1998			FY 1999		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	1,558	1,467	1,531	1,457	1,458	1,452	1,457		
Enlisted	15,305	14,641	14,284	14,099	13,992	13,645	13,467		
Total	16,863	16,108	15,815	15,556	15,450	15,097	14,924		

CANVASSER/RECRUITERS									
	FY 1997			FY 1998			FY 1999		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	113	107	101	107	113	111	108		
Enlisted	354	449	545	450	354	350	345		
Total	467	556	646	557	647	461	453		

TOTAL 265, TAR and CANVASSER/RECRUITERS									
	FY 1997			FY 1998			FY 1999		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	1,887	1,780	1,828	1,772	1,790	1,779	1,778		
Enlisted	15,659	15,090	14,829	14,549	14,346	13,995	13,812		
Total	17,546	16,870	16,657	16,321	16,136	15,774	15,590		

ACTIVE DUTY FOR SPECIAL WORK									
	FY 1997			FY 1998			FY 1999		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	0	23	0	15	0	15	0		
Enlisted	0	54	0	20	0	20	0		
Total	0	77	0	35	0	35	0		

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 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

(Amounts in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	2	\$146,442.84	\$293	2	\$148,643.31	\$297	2	\$151,976.96	\$304
O-7	1	\$122,989.99	\$123	1	\$125,384.35	\$125	1	\$131,813.49	\$132
O-6	139	\$120,634.71	\$16,768	154	\$122,757.87	\$18,905	158	\$126,165.90	\$19,934
O-5	520	\$98,602.38	\$51,273	507	\$101,888.66	\$51,658	517	\$104,633.84	\$54,096
O-4	662	\$84,964.39	\$56,246	656	\$87,962.01	\$57,703	642	\$90,594.28	\$58,162
O-3	439	\$76,723.83	\$33,682	442	\$78,990.10	\$34,914	445	\$81,202.90	\$36,135
O-2	15	\$59,568.69	\$894	7	\$64,931.17	\$455	11	\$64,164.80	\$706
O-1	0	\$0.00	\$0	1	\$52,475.04	\$52	1	\$54,273.69	\$54
W-4	1	\$58,021.56	\$58	0	\$0.00	\$0	0	\$0.00	\$0
W-3	1	\$41,922.71	\$42	1	\$49,164.29	\$49	1	\$62,000.00	\$62
W-2	0	\$0.00	\$0	1	\$48,660.09	\$49	1	\$50,021.77	\$50
Total	1,780	\$159,379	1,772		\$164,206		1,779		\$169,634

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Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retirement Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

(Amounts in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	157	\$66,509.55	\$10,442	160	\$66,854.94	\$10,697	152	\$68,772.78	\$10,453
E-8	328	\$57,250.00	\$18,778	313	\$57,090.85	\$17,869	289	\$58,773.92	\$16,986
E-7	1,577	\$49,128.09	\$77,475	1,460	\$49,584.20	\$72,393	1,408	\$50,973.33	\$71,770
E-6	4,380	\$41,176.94	\$180,355	4,071	\$41,871.12	\$170,457	4,106	\$42,901.38	\$176,153
E-5	4,391	\$33,589.39	\$147,491	4,034	\$34,290.22	\$138,327	3,445	\$34,923.65	\$120,312
E-4	1,728	\$26,686.92	\$46,115	1,789	\$26,770.77	\$47,893	1,861	\$27,398.37	\$50,988
E-3	936	\$21,039.53	\$19,693	1,178	\$21,602.38	\$25,448	1,181	\$22,225.96	\$26,249
E-2	903	\$19,153.93	\$17,296	837	\$19,199.27	\$16,070	844	\$19,755.88	\$16,674
E-1	690	\$17,447.83	\$12,039	707	\$17,732.08	\$12,537	709	\$18,339.48	\$13,003
Total	15,090		\$529,684	14,549		\$511,691	13,995		\$502,588

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 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1998 (Estimate)					
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	10,105	3,688,325	\$7.31	\$26,962	9,748	3,558,020	\$7.41	\$26,365	9,376	3,422,240	\$7.48	\$25,598
(2) When mess is not available	3,018	1,101,570	\$8.24	\$9,077	2,910	1,062,150	\$8.36	\$8,880	2,799	1,021,635	\$8.44	\$8,623
Total BAS	13,123	4,789,895		36,039	12,658	4,620,170		35,245	12,175	4,443,875		\$34,221
Subsistence-in-kind												
Enlisted Strength	15,090			14,549				13,995				
Less: entitled to basic allowance	13,123			12,658				12,175				
Total entitled to be subsisted	1,967			1,891				1,820				
(1) Ashore												
Entitled	657				497				479			
% Eating	74%				74%				74%			
Net subsisted	483	176,295	\$5.50	\$970	366	133,590	\$6.00	\$802	353	128,845	\$6.09	\$785
(2) Afloat												
Entitled	1,310				1,394				1,341			
% Eating	1				0.784				0.784			
Net subsisted	1,023	373,395	\$5.50	\$2,054	1,093	398,945	\$6.00	\$2,394	1,051	383,615	\$6.09	\$2,336
Total Subsistence-in-kind	1,506	549,690		\$3,024	1,459	\$532,535		\$3,196	1,404	512,460		\$3,121
Partial BAS	0		\$0	1,891		\$84.63	\$160		1,820		\$211.43	\$385
Total Subsistence	5,339,585		\$39,063	5,152,705		\$38,601		4,956,335				\$37,727

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Detail of Requirements
(Amounts in Thousands)

Number	FY 1997		FY 1998		FY 1999	
	Rate	Amount	Number	Rate	Amount	Number

Permanent Change of Station Travel for Officers: Funding provides travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

828	\$7,416.67	\$6,141	917	\$7,199.56	\$6,602	769	\$7,481.14	\$5,753
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Permanent Change of Station Travel for Enlisted: Funding provides travel costs for permanent change of station for Reserve Enlisted serving on active duty in the TAR program.

6,401	\$3,129.04	\$20,029	6,100	\$3,216.07	\$19,618	6,917	\$3,262.69	\$22,568
Total PCS:			\$26,170	\$26,220			\$28,321	

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Administration and Support
Detail of Requirements
(Amounts in Thousands)

Death Gratuities/Disability and Hospitalization Benefits. Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	138	\$7,086.96	\$978	110	\$7,081.82	\$779	110	\$7,081.82	\$779
Enlisted	620	\$3,558.06	\$2,206	689	\$3,595.07	\$2,477	689	\$3,595.07	\$2,477
Total	758		\$3,184	799		\$3,256	799		\$3,256

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Detail of Requirements
(Amounts in Thousands)

NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students. Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$6,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)						
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	93	\$6,000.00	\$558	160	\$6,000.00	\$960	160	\$6,000.00	\$960

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of (10 U.S.C. Chapter 53, All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)							
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Adoption Expenses		\$48			\$32			\$32		\$32

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(Amounts in Thousands)

CONUS Cost of Living Allowances (COLA): Funding provides for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Cost of Living	1,419	\$592.67	\$841	1,392	\$592.67	\$825	1,392	\$592.67	\$825

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 (Amounts in Thousands)

Reserve Incentive Programs: These funds are requested to provide anniversary payments of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

New Payments								
Anniversary Payments	557	\$229.80	\$128	870	\$229.89	\$200	739	\$230.04
SUBTOTAL Reenlistment Bonus						\$200	739	\$170

Affiliation Bonus: Provides an incentive for personnel released from active duty who have some minimum service obligation (MSO) remaining to affiliate with the Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus system was established. Personnel in the most critical ratings are paid \$50 per month of MSO remaining, if MSO is 18 mos or less when they enlist in the Selected Reserve, or one-half at enlistment and the remainder at the fifth anniversary if more than 18 mos of MSO remains. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

New Payments								
Anniversary Payments	34	\$941.18	\$32	0		\$0	0	\$0
SUBTOTAL Affiliation Bonus						\$0		\$0

Department of the Navy
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 (Amounts in Thousands)

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>

Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

New Payments					
Anniversary Payments	836	\$500.00	\$418	1200	\$500.00
					\$600
SUBTOTAL Non-Prior Service Enlistment Bonus					\$450

Prior Service Enlistment Bonus: Is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

New Payments					
Anniversary Payments	413	\$227.60	\$94	660	\$227.27
					\$150
SUBTOTAL Prior Service Enlistment Bonus					\$100

IRR Bonus: Funding for bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	18	\$388.89	\$7	113	\$389.38	\$44	133	\$390.98	\$52
Anniversary Payments	95	\$221.05	\$21	470	\$221.28	\$104	556	\$221.22	\$123
SUBTOTAL IRR Bonus									\$175

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Medical Recruiting Incentives: Provides funding for the SELRES Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	24	\$3,000.00	\$72	66	\$3,000.00	\$197	69	\$3,000.00	\$207
STIPEND	126	\$10,730.16	\$1,352	108	\$11,111.11	\$1,200	125	\$11,488.00	\$1,436
Recruiting Bonus Test	81	\$7,012.35	\$568	116	\$7,000.00	\$812	139	\$7,000.00	\$973
SUBTOTAL Medical Incentives			\$1,992			\$2,209			\$2,616
TOTAL Reserve Incentives			\$8,334			\$9,917			\$8,467

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Reserve Transition Benefits
 (Amounts in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Drilling Reserve									
Special Separation Pay									
Officer Initial	0	\$7,565.22	\$0	0	\$0.00	\$0	0	\$0	\$0
Officer Anniversary	23	\$7,565.22	\$174	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Subtotal Officer	23	\$7,565.22	\$174	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Enlisted Initial	9	\$2,000.00	\$18	189	\$1,994.71	\$377	283	\$2,053.00	\$581
Enlisted Anniversary	2,849	\$1,911.90	\$5,447	2,491	\$1,968.69	\$4,904	1,116	\$2,027.78	\$2,263
Subtotal Enlisted	2,858	\$1,912.18	\$5,465	2,680	\$1,970.52	\$5,281	1,399	\$2,032.88	\$2,844
15 Year Early Retirees									
Officer	271	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	225	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Separation Pay									
Officer	0	\$3,000.00	\$0	0	\$0	\$0	0	\$0	\$0
Enlisted	1	\$3,000.00	\$3	428	\$2,740.65	\$1,173	717	\$2,825.66	\$2,026
Full Time Support									
Special Separation Pay									
Officers	0		0				0		\$0
Enlisted	0		0				0		\$0
Voluntary Separation									
Incentive									
Officers	0		0				0		\$0
Enlisted-new - trust fund	0		0				0		\$0
15-year Early Retirement									
Officers	101	\$56,524.75	\$5,709	58	\$61,000.00	\$3,538	30	\$62,466.67	\$1,874
Enlisted	363	\$24,931.13	\$9,050	64	\$23,031.25	\$1,474	71	\$25,211.27	\$1,790
Total	3,842		\$20,401	3,250		\$11,622	2,227		\$8,620
Total Administration and Support			\$785,951			\$762,766			\$757,567

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Education Benefits

Appropriation: Reserve Personnel, Navy	(In Thousands of Dollars)
Budget Program 2: Other Training and Support	FY 1999 Estimate \$3,983
Budget Activity 2U: Education Benefits	FY 1998 Estimate \$3,666
	FY 1997 Estimate \$7,130

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Navy Reserve	\$6,603	\$3,666	\$3,983

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC

Appropriation: Reserve Personnel Navy
Budget Program 2: Other Training Support
Budget Activity 2a: Senior ROTC

	(In Thousands of Dollars)
FY 1999 Estimate	\$1,275
FY 1998 Estimate	\$1,266
FY 1997 Actual	\$902

Part I - Purpose and Scope

Funds requested provide military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a Navy installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC is found in 10 U. S. C. 2101-2111.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increase:

Pricing increase

- 1) Uniforms: Issue-in-kind
 - 2) Summer Camp Travel
 - 3) Subsistence-in-Kind
- Total increases:

\$1,266

7
1
1

\$9

FY 1999 DIRECT PROGRAM

\$1,275

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Subsistence Allowance: Funding provides for an allowance of \$150 per month (\$100 per month prior to Sept FY 95) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS III	60	\$1,350.00	\$81	95	\$1,350.00	\$128	95	\$1,350.00	\$128
FMS IV	49	\$1,200.00	\$59	78	\$1,200.00	\$94	78	\$1,200.00	\$94
Total	109		\$140	173		\$222	173		\$222

Uniforms, Issue-in-Kind: Funding provides for uniform issues, including replacement items.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	569	\$564.00	\$321	691	\$572.46	\$395	691	\$581.62	\$402
Field Training	60	\$287.15	\$17	98	\$291.46	\$29	98	\$296.12	\$29
Replacement									
Total	629		\$338	789		\$424	789		\$431

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Uniforms, commutation in lieu: Funding provides for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

<u>Class</u>	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	25	\$1,825.11	\$46	34	\$1,845.06	\$63	34	\$1,845.06	\$63
Freshmen/sophomores	391	\$608.37	\$238	479	\$615.02	\$295	479	\$615.02	\$295
Total	416		\$284	513		\$358	513		\$358

Pay and allowances (summer training): Funding provides for basic pay and social security payment to members attending summer training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC	1,258	\$20.02	\$25	2,850	\$20.02	\$57	2,850	\$20.02	\$57
Designated applicants	1,440	\$20.02	\$29	2,400	\$20.02	\$48	2,400	\$20.02	\$48
Total	2,698		\$54	5,250		\$105	5,250		\$105

Subsistence-in-Kind of Reserve Officer Candidates: Funding provides subsistence for members participating in summer camp training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC	1,238	\$5.03	\$7	2,850	\$5.14	\$15	2,850	\$5.26	\$15
Designated Applicants	1,440	\$5.03	\$7	2,400	\$5.14	\$12	2,400	\$5.26	\$13
Total	2,698		\$14	5,250		\$27	5,250		\$28

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Travel of Reserve Officer candidates: Funding provides for travel of members to and from summer camp training. Travel is also provided to scholarship students for one trip from their home of record to school and return.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC	42	\$997.00	\$42	95	\$891.97	\$85	95	\$906.24	\$86
Designated Applicants	30	\$997.00	\$30	50	\$891.97	\$45	50	\$906.24	\$45
Total	72		\$72	145		\$130	145		\$131
Total Senior ROTC			\$902			\$1,266			\$1,275

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC

Appropriation: Reserve Personnel Navy
Budget Program 2: Other Training Support
Budget Activity 2B: Scholarship ROTC

	(In Thousands of Dollars)
FY 1999 Estimate	\$12,492
FY 1998 Estimate	\$12,413
FY 1997 Actual	\$13,123

Part I - Purpose and Scope

Funds requested provide military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC
Summary of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increase:

Pricing

- 1) Uniforms: Issue-in-Kind
- 2) Travel
- 3) Subsistence-in-Kind

Total Increase

\$12,413

\$28
\$42
\$9

\$79

FY 1999 DIRECT PROGRAM

\$12,492

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Subsistence allowance: Funding provides an allowance of \$150 per month for students enrolled in MSIII, IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS I	1,425	\$1,200.00	\$1,710	1,130	\$1,200.00	\$1,356	1,130	\$1,200.00	\$1,356
MS II	1,200	\$1,200.00	\$1,440	1,100	\$1,200.00	\$1,320	1,100	\$1,200.00	\$1,320
MS III	1,200	\$1,350.00	\$1,620	1,100	\$1,350.00	\$1,485	1,100	\$1,350.00	\$1,485
MS IV	1,195	\$1,200.00	\$1,434	1,250	\$1,200.00	\$1,500	1,250	\$1,200.00	\$1,500
Total	5,020	\$6,204	4,580		\$5,661	4,580		\$5,661	

Uniforms, issue-in-kind: Funding provides uniform issues, including replacement items.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-military schools	2,320	\$564.00	\$1,309	2,244	\$572.46	\$1,284	2,244	\$581.62	\$1,306
Field training	1,428	\$287.15	\$410	1,403	\$291.46	\$409	1,403	\$296.12	\$415
Total	3,748		\$1,719		3,647		3,647		\$1,721

Uniforms, commutation in lieu: Funding provides commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)			
	<u>Class</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors		113	\$1,825.11	\$206	110	\$1,845.06	\$203	110	\$1,845.06	\$203
Freshmen/Sophomores		296	\$608.37	\$180	268	\$615.02	\$165	268	\$615.02	\$165
Total		409		\$386	378		\$368	378		\$368

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Pay and allowances (summer training): Funding provides basic pay and social security payment for members attending summer training.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC	87,961	\$20.02	\$1,759	84,150	\$20.02	\$1,685	84,150	\$20.02	\$1,685

Subsistence of Reserve Officer Candidates: Funding provides for subsistence of members participating in Summer Camp Training.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
	31,490	\$5.03	\$158	84,150	\$5.15	\$433	84,150	\$5.25	\$442

Travel of Reserve Officer Candidates: Funding provides for travel of members to and from Summer Training. Travel is also provided to scholarship students for one trip from their home of record to school and return.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Summer Training Initial/Discharge	2,885	\$997.00	\$2,875	2,805	\$891.97	\$2,502	2,805	\$906.24	\$2,542
	372	\$58.70	\$22	1,200	\$59.58	\$71	1,200	\$59.58	\$73
Total	3,257		\$2,897	4,005		\$2,573	4,005		\$2,615
Total Scholarship ROTC			\$13,123			\$12,413			\$12,492

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Junior ROTC

Appropriation: Reserve Personnel Navy
Budget Program 2: Other Training Support
Budget Activity 2C: Junior ROTC

	(In Thousands of Dollars)
FY 1999 Estimate	\$7,408
FY 1998 Estimate	\$7,775
FY 1997 Actual	\$8,480

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. Expansion of the Junior ROTC program(JROTC) was announced as part of the Administration's youth skills initiative for improving productivity and citizenship in the nation's high schools. The number of units increased to 435 in FY 1996.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Junior ROTC
Summary of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increases
Pricing
Uniform Issue and Replacement

Decreases:

Program
Reduced uniform replacement/alteration requirement based on lower enrollment.

FY 1999 DIRECT PROGRAM

\$7,775

\$104

(\$471)

\$7,408

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Junior ROTC
 Detail of Requirements
 (Amounts in 'Thousands)

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
Average student enrollment	59,757	63,342	58,994

Uniforms, issue-in-kind: Funding provides for uniforms, including replacement items, to members of the Junior ROTC program.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial issue	0	\$618.15	\$0	811	\$413.44	\$342	331	\$420.06	\$139
Replacement	12,364	\$618.15	\$7,643	15,836	\$413.44	\$6,546	15,338	\$420.06	\$6,443
Alteration/renovation	59,757	\$14.00	\$837	63,342	\$14.00	\$887	58,994	\$14.00	\$826
Total			\$8,480			\$7,775			\$7,408

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program

Appropriation: Reserve Personnel Navy
Budget Program 2: Other Training Support
Budget Activity 21: Armed Forces Health Professions Scholarship Program

(Amount in Thousands)

FY 1999 Estimate	\$22,373
FY 1998 Estimate	\$22,605
FY 1997 Actual	\$20,023

Part I - Purpose and Scope

Funding provides for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or inflation.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increases:

Price:
Annualization of 2.8% FY 1998 Pay Raise/3.1% FY 1999 Pay Raise.

Program:
Increase in Dental Corps scholarships and student year mix.
(2nd yr students stipend = 10.5 mos vs 2.5 mos for 1st yr students)

Total Increases

Decreases:

Program:
Financial Assistance Program execution

Total Decreases:

FY 1999 DIRECT PROGRAM

\$22,373

\$22,605

\$664

\$742

\$1,406

(\$1,638)

\$22,373

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA when the stipend is not paid. Senior scholarship students only draw 6.5 months of stipend their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Average <u>STIPEND LOAD</u>	RATE	<u>AMOUNT</u>	Average <u>STIPEND LOAD</u>	RATE	<u>AMOUNT</u>	Average <u>STIPEND LOAD</u>	RATE	<u>AMOUNT</u>
1,276	\$ 8,555.64	\$ 10,917	1,346	\$ 8,922.73	\$ 12,010	1,355	\$ 9,360.89	\$ 12,684

Individual Clothing and Uniform Allowances: Funding provides the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. of <u>Students</u>	RATE	<u>AMOUNT</u>	No. of <u>Students</u>	RATE	<u>AMOUNT</u>	No. of <u>Students</u>	RATE	<u>AMOUNT</u>
525	\$ 200.00	\$ 105	315	\$ 200.00	\$ 63	290	\$ 200.00	\$ 58

Department of the Navy
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Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: Funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)					
No. Attending	<u>ACDUTRA</u>	<u>RATE</u>	<u>AMOUNT</u>	No. Attending	<u>ACDUTRA</u>	<u>RATE</u>	<u>AMOUNT</u>	No. Attending	<u>ACDUTRA</u>	<u>RATE</u>	<u>AMOUNT</u>
1,027	\$ 4,360.00	\$ 4,478		948	\$ 4,454.00	\$ 4,223		947	\$ 4,527.00	\$ 4,288	
FY 1997 (Actual)	<u>AVG NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	FY 1998 (Estimate)	<u>AVG NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	FY 1999 (Estimate)	<u>AVG NO.</u>	<u>RATE</u>	<u>AMOUNT</u>
727	\$ 2,670.00	\$ 1,941		656	\$ 2,745.00	\$ 1,801		709	\$ 2,626.00	\$ 1,862	

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending active duty training. The rate and number reflect the average cost of student travel from school to ACDUTRA site

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
<u>AVG NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG NO.</u>	<u>RATE</u>	<u>AMOUNT</u>
727	\$ 2,670.00	\$ 1,941	656	\$ 2,745.00	\$ 1,801	709	\$ 2,626.00	\$ 1,862

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of stipend their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Average <u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	Average <u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	Average <u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>
61	\$ 10,049.00	\$ 613	100	\$ 16,160.00	\$ 1,616	69	\$ 17,029.00	\$ 1,175

Annual Grant: Funding provides payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants are paid on a pro rata basis for partial years of participation.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. of Students	<u>RATE</u>	<u>AMOUNT</u>	No. of Students	<u>RATE</u>	<u>AMOUNT</u>	No. of Students	<u>RATE</u>	<u>AMOUNT</u>
61	\$ 19,720.00	\$ 1,206	100	\$ 20,320.00	\$ 2,032	69	\$ 20,928.00	\$ 1,444

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: Funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. Attending	ACDUTRA RATE	AMOUNT	No. Attending	ACDUTRA RATE	AMOUNT	No. Attending	ACDUTRA RATE	AMOUNT
4	\$ 1,900.00	\$ 8	6	\$ 1,714.00	\$ 10	7	\$ 1,750.00	\$ 12

Travel, Active Duty for Training, Officers: Funding provides for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
AVG NO.	RATE	AMOUNT	AVG NO.	RATE	AMOUNT	AVG NO.	RATE	AMOUNT
0	\$ 1,330.00	\$0	0	\$ 1,330.00	\$0	0	\$ 1,330.00	\$0

Department of the Navy
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Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program
 Detail of Requirements
 (Amounts in Thousands)

Bonus: Funding provides a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Average	Average	Average	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT
87	\$ 6,000.00	\$ 520	100	\$ 6,000.00	\$ 600	100	\$ 6,000.00	\$ 600

Accession Bonus: Funding provides for payment of a one-time accession bonus of \$5000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. of Students	Rate	Amount	No. of Students	Rate	Amount	No. of Students	Rate	Amount
* 47	\$ 5,000.00	\$ 235	50	\$ 5,000.00	\$ 250	50	\$ 5,000.00	\$ 250

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 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Reserve Officer Candidate Enrollment

	FY 97 Estimate			FY 98 Estimate			FY 99 Estimate		
	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End
Senior ROTC Program (Excluding scholarship)									
First year	618	859	1100	900	1000	1100	900	1000	1100
Second year	193	307	420	400	410	420	400	410	420
Total basic ROTC	811	1166	1520	1300	1410	1520	1300	1410	1520
Third year	61	80	100	90	95	100	90	95	100
Fourth and Fifth year	48	64	80	75	78	80	75	78	80
Total Advanced ROTC	109	144	180	165	173	180	165	173	180
Total Senior Program	920	1310	1700	1465	1583	1700	1465	1583	1700
Scholarship Program									
First year	1479	1364	1250	1060	1130	1200	1060	1130	1200
Second year	1154	1283	1413	1100	1100	1100	1100	1100	1100
Total Basic ROTC	2633	2647	2663	2160	2230	2300	2160	2230	2300
Third year	955	1028	1100	1100	1100	1100	1100	1100	1100
Fourth and Fifth year	859	905	950	1200	1250	1300	1200	1250	1300
Total Advanced ROTC	1814	1933	2050	2300	2350	2400	2300	2350	2400
Total Scholarship	4447	4580	4713	4460	4580	4700	4460	4580	4700
Total Enrollment									
First year	2097	2223	2350	1960	2130	2300	1960	2130	2300
Second year	1347	1590	1833	1500	1510	1520	1500	1510	1520
Total Basic ROTC	3444	3813	4183	3460	3640	3820	3460	3640	3820
Third year	1016	1108	1200	1190	1195	1200	1190	1195	1200
Fourth and Fifth year	907	969	1030	1275	1328	1380	1275	1328	1380
Total Advanced ROTC	1923	2077	2230	2465	2523	2580	2465	2523	2580
Grand Total	5367	5890	6413	5925	6163	6400	5925	6163	6400
Completed ROTC and Commissioned		950			1150		1150		
Commission Deferred		0			0		0		

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Armed Forces Health Professions Scholarship Program
Number of Students

MEDICAL STUDENTS

	<u>FY 1997 (Actual)</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	772	1030	806	1059	1099	1059
1st Year Students	227	227	225	225	204	204
2nd Year Students	228	228	285	285	285	285
3rd Year Students	254	254	285	285	285	285
4th Year Students	321	321	264	264	285	285
Total Enrollments	1030		1059		1059	
Completed Program & Commissioned	210		219		212	
Completed Program & Commission Deferred	118		102		52	
Accession of prior year Deferrals	44		56		69	

DENTAL STUDENTS

	<u>FY 1997 (Actual)</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	174	228	180	267	246	276
1st Year Students	45	45	86	86	80	80
2nd Year Students	65	65	45	45	86	86
3rd Year Students	71	71	65	65	45	45
4th Year Students	47	47	71	71	65	65
Total Enrollments	228		267		276	
Completed Program & Commissioned	21		47		71	

Department of the Navy
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 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1997 Actual	Average	FY 1998 Estimate	Average	FY 1999 Estimate
	End	End	End	End	End
Enrolled Students	13	18	16	20	19
1st Year Students		3		6	4
2nd Year Students		4		6	6
3rd Year Students		4		4	6
4th Year Students		7		4	4
Total Enrollments		18		20	20
Completed Program & Commissioned		4		7	4

NURSE ANESTHESIA PROGRAM

	FY 1997 Actual	Average	FY 1998 Estimate	Average	FY 1999 Estimate
	End	End	End	End	End
Enrolled Students	0	0	0	0	0
1st Year Students		0		0	0
2nd Year Students		0		0	0
3rd Year Students		0		0	0
4th Year Students		0		0	0
Total Enrollments		0		0	0
Completed Program & Commissioned		0		0	0

TOTAL AFHFSPP STUDENTS

	FY 1997 Actual	Average	FY 1998 Estimate	Average	FY 1999 Estimate
	End	End	End	End	End
Enrolled Students	959	1276	1002	1346	1364
1st Year Students		275		317	288
2nd Year Students		297		336	377
3rd Year Students		329		354	336
4th Year Students		375		339	354
Total Enrollments		1276		1346	1355
Completed Program & Commissioned		265		273	287
Completed Program & Commission Deferred		118		102	52
Accession of prior year Deferrals		44		56	69

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program

Financial Assistance Program
 Number of Students

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
MEDICAL			
Enrolled Students			
1st Year Students	31	5	14
2nd Year Students	23	35	11
3rd Year Students	21	27	17
4th Year Students	15	23	18
Total Enrollments	90	90	60
DENTAL			
Enrolled Students			
1st Year Students	2	1	3
2nd Year Students	1	1	3
3rd Year Students	1	6	1
4th Year Students	1	2	2
Total Enrollments	5	10	9
TOTAL			
Enrolled Students			
1st Year Students	33	6	17
2nd Year Students	24	36	14
3rd Year Students	22	33	18
4th Year Students	16	25	20
Total Enrollments	95	100	69

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Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program

Nurse Candidate Program
Number of Students

NURSE CANDIDATE PROGRAM

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	47	50	50
4th Year Students	40	50	50
Total Enrollments	87	100	100

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

**Full Time Support Personnel
 1997 Actual
 (End Strength)**

<u>Assignment</u>	<u>AGR/TAR Officers</u>	<u>AGR/TAR Enlisted</u>	<u>AGR/TAR Total</u>	<u>Military Technicians</u>	<u>Active Military</u>	<u>Civilian**</u>	<u>Total</u>
Individuals	170	1,617	1,787	0	0	0	1,787
Pay/ Personnel Centers	62	574	636	0	7	0	643
Recruiting/ Retention	103	865	968	0	11	0	979
Units:							
RC Units	446	5,695	6,141	0	5,077	0	11,218
RC Unique MGMT HQS	127	268	395	0	127	0	522
RC Unit SPT-Navy	388	3,364	3,752	0	996	0	4,748
Maint Act (Non-Unit)	21	1,557	1,578	0	29	0	1,607
Subtotal	982	10,884	11,866	6,229	6,229	18,095	
Training:							
RC Non-Unit Institutions	28	120	148	0	0	0	148
RC Schools	14	67	81	0	10	0	91
ROTC	1	2	3	0	0	0	3
Subtotal	43	189	232	0	10	0	242
Headquarters:							
Service HQS	76	11	87	0	1	0	88
AC HQS	75	60	135	0	1	0	136
AC Instal/ Activities	258	491	749	0	1	0	750
RC Chiefs Staff	31	133	164	0	24	0	188
Others	28	5	33	0	0	0	33
Subtotal	468	700	1,168	0	27		1,195
Other	0	0	0	0	0	0	0
Total	1,828	14,829	16,657	0	6,284	0	22,941

** Excluding Military Technicians

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

**Full Time Support Personnel
 1998 Estimate
 (End Strength)**

<u>Assignment</u>	AGR/TAR	AGR/TAR	AGR/TAR	Military	Active	<u>Military</u>	<u>Civilian**</u>	Total
<u>Individuals</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Technicians</u>	<u>Military</u>	<u>0</u>	<u>0</u>	<u>770</u>
Pay/ Personnel Centers	74	531	605	0	10	0	0	615
Recruiting/ Retention	117	908	1,025	0	0	0	0	1,025
Units:								
RC Units	589	5,795	6,384	0	5,070	0	0	11,454
RC Unique MGMT HQS	147	318	465	0	134	0	0	599
RC Unit SPT-Navy	464	3,426	3,890	0	779	0	0	4,669
Maint Act (Non-Unit)	39	1,573	1,612	0	8	0	0	1,620
Subtotal	1,239	11,112	12,351	5,991	18,342			
Training:								
RC Non-Unit Institutions	21	120	141	0	0	0	0	141
RC Schools	15	68	83	0	0	0	0	83
ROTC	0	2	2	0	0	0	0	2
Subtotal	36	190	226	0	0	0	0	226
Headquarters:								
Service HQS	65	11	76	0	1	0	0	77
AC HQS	69	70	139	0	0	0	0	139
AC Instal/ Activities	106	624	730	0	44	0	0	774
RC Chiefs Staff	34	152	186	0	24	0	0	210
Others	24	4	28	0	0	0	0	28
Subtotal	298	861	1,159	0	69	0	0	1,228
Other	0	0	0	0	0	0	0	0
Total	1,790	14,346	16,136	0	6,070	0	0	22,206

** Excluding Military Technicians

Department of the Navy
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Reserve Personnel, Navy

Full Time Support Personnel
1999 Estimate
(End Strength)

<u>Assignment</u>	<u>AGR/ TAR Officers</u>	<u>AGR/ TAR Enlisted</u>	<u>AGR/TAR Total</u>	<u>Military Technicians</u>	<u>Active Military</u>	<u>Civilian**</u>	<u>Total</u>
Individuals	27	743	770	0	0	0	770
Pay/Personnel Centers	69	470	539	0	10	0	549
Recruiting/ Retention	112	885	997	0	0	0	997
Units:							
RC Units	583	5,605	6,188	0	5,037	0	11,225
RC Unique MGMT HQS	145	295	440	0	134	0	574
RC Unit SPT-Navy	463	3,360	3,823	0	734	0	4,557
Maint Act (Non-Unit)	33	1,441	1,474	0	8	0	1,482
Subtotal	1,224	10,701	11,925	5,913	17,838		
Training:							
RC Non-Unit Institutions	24	119	143	0	0	0	143
RC Schools	15	68	83	0	0	0	83
ROTC	0	2	2	0	0	0	2
Subtotal	39	189	228	0	0	0	228
Headquarters:							
Service HQS	60	9	69	0	1	0	70
AC HQS	69	71	140	0	0	0	140
AC Instal/ Activities	122	588	710	0	44	0	754
RC Chiefs Staff	33	152	185	0	22	0	207
Others	23	4	27	0	0	0	27
Subtotal	307	824	1,131	0	67	0	1,198
Other	0	0	0	0	0	0	0
Total	1,778	13,812	15,590	0	5,990	0	21,580

** Excluding Military Technicians

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Force Protection Resources Summary
 (Dollars in Thousands)

	FY 1997 <u>(Actual)</u>	FY 1998 <u>(Estimate)</u>	FY 1999 <u>(Estimate)</u>
Physical Security Management and Planning	\$ 998	\$ 1,032	\$ 1,062
Physical Security Forces/Techicians	5663	5688	5802
Law Enforcement	25	26	27
Total	\$ 6,686	\$ 6,746	\$ 6,891
Personnel Resources			
Physical Security Management and Planning			
Reserve End Strength	12	12	12
Officer	12	12	12
Enlisted	-	-	-
Physical Security Forces/Techicians			
Reserve End Strength	181	181	181
Officer	5	5	5
Enlisted	176	176	176
Law Enforcement			
Reserve End Strength	2	2	2
Officer	2	2	2
Enlisted	-	-	-
Total Reserve End Strength	195	195	195
Officer	19	19	19
Enlisted	176	176	176